Financial Statements

December 31, 2019 and 2018

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KNAPEK, GABRIELE & BOTTINI, LLP

Certified Public Accountants

"more than just the numbers..."

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors
Environmental Advocates of New York, Inc.
Albany, New York

We have audited the accompanying financial statements of Environmental Advocates of New York, Inc. (a nonprofit organization), which comprise the statement of financial position as of December 31, 2019 and 2018, and the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Environmental Advocates of New York, Inc. as of December 31, 2019 and 2018, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Latham, New York November 1, 2020

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Saratoga (by appointment): 11 Court Street Saratoga Springs NY 12866

Statement of Financial Position

December 31,

ASSETS

CURRENT ASSETS:	2019	2018
Cash and cash equivalents	\$ 228,21	n e 205 465
Cash – building reserve	\$ 228,21 307,03	
Cash – Board designated	307,03 193,84	
Investments – Board designated	193,64 849,770	
Grants receivable	25,000	
Unconditional promises to give	20,000 16,29	
Due from related organization	2,76	
Prepaid expenses	13,100	
Security Deposits	2,730	
Total Current Assets	1,638,76	
PROPERTY, PLANT AND EQUIPMENT:		
Land and building	539,355	522,855
Furniture, fixtures and equipment	31,959	
Control of the contro	571,314	552,460
Less: accumulated depreciation	<u>369,588</u>	348,923
Net Property, Plant and Equipment	<u>201,726</u>	203,537
	\$ <u>1,840,487</u>	\$ <u>1,883,568</u>
LIABILITIES AND	NET ASSETS	
CURRENT LIABILITIES:		
Accounts payable	\$ 35,178	\$ 53,980
Accrued expenses	123,584	93,235
Deferred revenue	<u>35,000</u>	
Total Current Liabilities	193,762	<u>157,215</u>
NET ASSETS:		
Without Donor Restrictions:		
Operating	35,956	229,948
Board designated:		
Investments and cash	984,462	976,718
Internship program	59,155	54,510
Building reserve	307,030	<u>209,638</u>
Total Without Donor Restrictions	1,386,603	1,470,814
With Donor Restrictions Total Net Assets	<u>260,122</u>	<u>255,539</u>
i otal Net Assets	<u>1,646,725</u>	<u>1,726,353</u>
그는 아이들은 얼마는 나무나 보고 있다는 분들은 모양을 들었다.	<u>\$ 1,840,487</u>	\$ 1,883,568

Statement of Activities

For the Year Ended December 31, 2019

	Without Donor Restrictions	With Donor Restrictions	Tofal
REVENUES AND OTHER SUPPORT:			
Contributions	\$ 509,834	\$	\$ 509,834
Special event	387,300		387,300
Grants - foundations	567,500	145,000	712,500
Dividend and interest income	37,075		37,075
Other revenue	1,386		1,386
Net assets released from restrictions:			
Purpose restriction satisfied	140,417	(140,417)	
Total Revenues and Other Support	1,643,512	4,583	1,648,095
EXPENSES:	[지문 경기 회 및 전 경기 경기 문제] 기업 기업 기업 기업 기업 기업 기업 기업		
Programs			
A Safe Climate for All	710,506		710,506
Clean Water for All	523,352		523,352
Clean and Healthy Communities for All	173,764		173,764
Lobbying	50,202		50,202
Total Program Expenses	<u>1,457,824</u>		1,457,824
Support Services			1912 1813 1814 1815 1815 1815 1815 1815 1815 1815 1815 1815 1815 1815 1815 1815 1816 1816 1816 1816 1816 1816 1816 1816 1816 1816 1816 1816 1816 1816 1816 1816
Administration	137,654		137,654
Special events	133,167		133,167
Fundraising	<u>111,498</u>		111,498
Total Support Service Expenses	382,319		382,319
Total Program and Support Expenses	<u>1,840,143</u>		1,840,143
Unrealized Investment Gain	112,420		112,420
CHANGE IN NET ASSETS	(84,211)	4,583	(79,628)
NET ASSETS, beginning of year	<u>1,470,814</u>	<u>255,539</u>	<u>1,726,353</u>
NET ASSETS, end of year	<u>\$ 1,386,603</u>	<u>\$ 260,122</u>	<u>\$ 1,646,725</u>

Statement of Activities

For the Year Ended December 31, 2018

	Without Donor Restrictions	With Donor Restrictions	Total
REVENUES AND OTHER SUPPORT:			
Contributions	\$ 459,812	5	\$ 459,812
Special event	366,186		366,186
Grants - foundations	335,800	280,700	616,500
Dividend and interest income	41,906		41,906
Other revenue	1,191		1,191
Building renovations		150,000	150,000
Net assets released from restrictions:	불류하다 가셨다면 보호되었다.		
Purpose restriction satisfied	<u>279,757</u>	<u>(279,757)</u>	
Total Revenues and Other Support	<u>1,484,652</u>	<u>150,943</u>	<u>1,635,595</u>
EXPENSES:			
Programs			
A Safe Climate for All	531,683		531,683
Clean Water for All	390,268	로 기타를 받다고 말을 보고 해야요? 기타하는 나는 그들은 다. 그 영화	390,268
Clean and Healthy Communities for All	108,063		108,063
Lobbying	<u>35,796</u>		35,796
Total Program Expenses	<u>1,065,810</u>		1,065,810
Support Services			
Administration	157,133		157,133
Special events	109,258		109,258
Fundraising	38,355]	38,355
Total Support Service Expenses	304,746		304,746
Total Program and Support Expenses	<u>1,370,556</u>) 12 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	<u>1,370,556</u>
Unrealized Investment Losses	(75,847)		(75,847)
CHANGE IN NET ASSETS	38,249	150,943	189,192
NET ASSETS, beginning of year	<u>1,432,565</u>	<u> 104,596</u>	<u>1,537,161</u>
NET ASSETS, end of year	<u>\$ 1,470,814</u>	<u>\$ 255,539</u>	<u>\$ 1,726,353</u>

Statement of Cash Flows

For the Years Ended December 31,

		2019		2018
CASH FLOWS FROM OPERATING ACTIVITIES:				
Change in net assets	\$	(79,628)	\$	189,192
Adjustments to reconcile change in net assets to				
net cash provided by operations			in Sec	
Depreciation		20,665		19,795
Unrealized investment (gains) losses		(112,420)		75,847
Changes in:				기상 하셨다.
Grants receivable		(15,000)		(5,000)
Unconditional promises to give		12,782		4,193
Prepaid expenses		(9,492)		(224)
Due from related organization		(1,456)		345
Security deposits		(2,730)		
Accounts payable		(18,802)		(15,189)
Accrued expenses		30,349		10,732
Deferred revenue		25,000		
Due to related organization				(5,000)
NET CASH (USED) PROVIDED BY OPERATING ACTIVITIES		(150,732)		274,691
CASH FLOWS FROM INVESTING ACTIVITIES:				
Equipment purchases and capitalized building cost		(18,854)		(9,476)
Investment in securities		(24,829)		(35,423)
Sale of securities				146,695
NET CASH (USED) PROVIDED BY INVESTING ACTIVITIES		(43,683)	<u> </u>	101,796
(DECREASE) INCREASE IN CASH		(194,415)		376,487
CASH AND CASH EQUIVALENTS, beginning of year		<u>923,504</u>		<u>547,017</u>
CASH AND CASH EQUIVALENTS, end of year	<u>\$</u>	<u>729,089</u>	<u>\$_</u>	923,504
"我好好,"一点便说话,"我们的这里,我们是一个的,我们就是一家,你没有,你是我们要我的,我们的,我们看到一个好话,我们就是什么。"	the second of the second of the second	(2) 1. (1) 1. (2) 1.	4.5	

Notes to Financial Statements

NOTE 1. ORGANIZATION AND NATURE OF ACTIVITIES

General overview

Environmental Advocates of New York, Inc. (EANY or the Organization) was founded in 1969 to protect our air, land, water and wildlife and the health of all New Yorkers. EANY engages the public, the media, and policymakers to appreciate New York's role in addressing those issues. EANY monitors the development, implementation, and enforcement of the laws affecting New York's environment and works to ensure that policies protect our natural resources and safeguard public health. EANY is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code. An affiliated corporation, EPL/Environmental Advocates (together with EANY), is a nonpartisan environmental advocacy organization founded under Section 501(c)(4) and is not exempt from federal income tax.

Environmental Advocates of New York, Inc. currently focuses its programmatic work on three key policy areas:

Clean Water for All So New Yorkers have clean water to drink, we aim to secure billions in funding to fix our water infrastructure, pass mandatory testing of harmful pollutants and prevent pollution of source waters.

Clean and Reliable Transportation Our climate policies must aim to achieve significant pollution reductions by mid-century. Since transportation is the largest source of climate pollution, our primary goals are to reduce the number of fossil fuel powered vehicles on our roads and dramatically scale up mass transit and other non-polluting transit options.

Clean and Vibrant Communities To help ensure our communities are healthy, we aim to eliminate the use of dangerous pesticides and to eliminate the most harmful toxic chemicals in our food and homes.

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Financial Statement Presentation

The Organization reports information regarding its financial position and activities according to two classes of net assets: without donor restrictions and with donor restrictions.

In 2018, the Organization adopted FASB Accounting Standards Update No. 2016-14, Not-for-Profit Entities (Topic 958): Presentation of Financial Statements of Not-for-Profit Entities. The standard changed the reporting of net assets to two categories of net assets, net assets without donor restrictions and net assets with donor restrictions.

Use of Estimates

Management uses estimates and assumptions in preparing financial statements. Those estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, and the reported revenues and expenses. Actual results could differ from those estimates.

Cash and Cash Equivalents

For the purpose of the statement of cash flows, the Organization considers all cash and highly liquid investments with original maturities of three months or less to be cash equivalents.

The management of EANY, has set up a cash reserve to accumulate funding for building repairs and improvements. Each month \$1,477 plus interest is added to the cash reserve account.

Notes to Financial Statements

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Advertising

The Organization expenses advertising costs as they are incurred. Advertising costs for the years ended December 31, 2019 and 2018 were \$18,436 and \$25,367, respectively.

Property, Plant, Equipment and Depreciation

Property, plant and equipment are stated at cost when purchased or fair market value at the date of donation. Expenditures for additions, renewals and betterments are capitalized; expenditures for maintenance and repairs are charged to expense as incurred. Upon retirement or disposal of assets, the cost and accumulated depreciation are eliminated from the accounts and the resulting gain or loss is included in income. Depreciation is provided on a straight-line basis over the estimated useful lives of the respective assets. Depreciation expense for the years ended December 31, 2019, and 2018, was \$20,665 and \$19,795, respectively.

Grants, Contributions and Promises to Give

Grants and contributions are recognized when the grantor or donor makes a promise to give that is, in substance, unconditional. Grantor or donor restricted grants and contributions are reported as increases in assets with donor restrictions depending on the nature of the restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions.

The Organization uses the allowance method to account for uncollectible grants receivable and unconditional promises to give. The allowance for doubtful accounts is based on management's identification and evaluation of past due receivables, which includes an assessment of the individual factors that have contributed to the delinquency. Based on such evaluation, the Organization considers grants receivable and unconditional promises to give to be fully collectible. Accordingly, no allowance for doubtful accounts is considered necessary.

Functional Allocation of Expenses and Allocation of Supporting Service Expenditures

The costs of providing the various programs and other activities have been summarized on a functional basis in the Statement of Activities. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

Donated Services

Contributions of services are recognized when they are received if the services (a) create or enhance non-financial assets, or (b) require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not donated.

There were no contributed services in 2019 or 2018.

The Organization relies on donated personal services from graduate and undergraduate-level students, many of whom are fulfilling course requirements. The donated services equate to approximately one quarter position. The value of such services is not reported in the financial statements as the services do not meet the specialized skills requirement of accounting principles generally accepted in the United States of America. Nevertheless, the services are vital to the mission of the Organization.

Investments

Investments in publicly traded marketable securities with readily determinable fair values and all investments in debt securities are valued at their fair values in the statement of financial position. Unrealized gains and losses are included in the change in net assets.

Notes to Financial Statements

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Reclassifications

Certain accounts in the prior-year financial statements have been reclassified for comparative purposes to conform with the presentation in the current-year financial statements.

NOTE 3. INVESTMENTS

Investments as of December 31, 2019, are summarized as follows:

			Carrying
	Cost	Fair Value	Value
Unrestricted Board designated:			
Bond Funds	\$ 239,285	\$ 233,360 \$	233,360
Stock Funds	410,531	464,494	464,494
Stocks	<u>95,499</u>	<u>151,922</u>	151,922
선물 시간 사람은 경험을 하고 하는 것이 없다. 그런 경			
성진 회사한 사용 회사 등에 보고 하는 사람들이 있다.	<u>\$ 745,315</u>	<u>\$ 849,776</u>	<u>\$ 849,776</u>

Investments as of December 31, 2018, are summarized as follows:

	Carrying
추었는 회를 즐겁니다 하셨다는 그 경험 얼룩한 나라 했다.	Cost Fair Value Value
	사용,
Unrestricted Board designated:	
Bond Funds	\$ 231,426 \$ 220,493 \$ 220,493
Stock Funds	390,552 373,406 373,406
Stocks	<u>95,499</u> <u>118,628</u> <u>118,628</u>
1. Project in 1982 se a la companya de la companya	<u>5 717,477</u> <u>\$ 712,527</u> <u>\$ 712,527</u>

The following schedule summarizes the investment return and its classification in the statement of activities for the years ended December 31:

		2019	2018
Dividend and interest incon	ne \$	37,075	§ 41,906
Unrealized gains (losses)		112,420	(75,847)
Total Investment gains (los	ses) \$	149.495	\$ (33,941)
// //	777/ 1886 *	<u>, , , , , , , , , , , , , , , , , , , </u>	<u>* 100,0411</u>

NOTE 4. SIGNIFICANT CONCENTRATIONS OF CREDIT RISK

The Organization maintains its cash balances at two banks. Accounts at these institutions are insured by the Federal Deposit Insurance Corporation up to \$250,000. At times, the balances in these accounts may be in excess of federally insured limits. At December 31, 2019 uninsured cash in these accounts were \$57,030. The Organization has not experienced any loss and believes it is not exposed to any significant credit risk.

The Organization maintains cash and investments at a brokerage firm. Accounts at the institution are insured by the Securities Investor Protection Corporation up to \$500,000, which includes a \$250,000 limit for cash. Uninsured cash and investments at December 31, 2019 were \$543,405. The Organization has not experienced any loss and believes it is not exposed to any significant credit risk.

Notes to Financial Statements

NOTE 5. LINE OF CREDIT

The Organization has a \$100,000 line of credit with a bank with an interest rate of 5.75% at December 31, 2019. The bank requires the line be paid down to at least 50% of its high balance for 30 consecutive days within a 12-month cycle. There were no borrowings on the line at December 31, 2019, and 2018. Borrowings under the line are payable on demand.

NOTE 6. OPERATING LEASES

The Organization leases a copier with monthly lease payments of \$160. The lease expires in 2024.

Future minimum lease obligations required under the operating lease with initial or remaining terms in excess of one year are as follows:

Year Ending December 31, 2020 \$	1,916
2021	1,916
2022	1,916
2023	1,916
10. 10. 10. 10. 10. 10. 10. 10. 10. 10.	1,435
``````````````````````````````````````	9.099

EANY leases office space in New York City. The lease term began March 1, 2019 and expires February 2020. The monthly lease payment is \$1,547.

Lease expense in 2019 was \$17,156.

#### NOTE 7. NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions are available for the following purposes:

	2019	2018
Building Fund	\$ 150,000	\$ 150,000
A Safe Climate for All	35,122	46,002
General support	30,000	22,500
Clean Water for All	45,000	21,714
Clean and Healthy Communities for All		15,323
Net Assets With Donor Restrictions	\$ 260,122	\$ 255,539

Net assets were released from donor restrictions by satisfying the purpose restrictions specified by donors as follows:

Purpose restriction accomplished:	2019 2018
	\$ 55,880 \$ 179,522
Clean Water for All	21,714 75,559
Clean and Healthy Communities for All	15,323 24,676
General Support	47,500
Net Assets With Donor Restrictions Released	\$ 140,417 \$ 279,757

#### **Notes to Financial Statements**

## **NOTE 8. RELATED PARTY TRANSACTIONS**

The Organization shares management personnel with EPL/Environmental Advocates, Inc. (EPL), a nonprofit corporation which is a non-partisan environmental advocacy organization providing dependable and reliable information to citizens, lawmakers, legislative staff and state agencies regarding the environment. Several Board Members of the Organization are also on the Board of EPL. EANY charges EPL for salaries, supplies and services throughout the year.

The following is a summary of transactions and outstanding balances for December 31:

Environmental Advocates of New York, Inc., services to EPL:

	2019	2018
Salaries and benefits	\$ 17,937	\$ 17,337
Professional services	288	1,764
Credit card charges	186	864
Occupancy	330	479
Communications	279	263
Telephone	11. 전화학합 : 15 : 15 : 15 : 15 : 15 : 15 : 15 : 1	151
Office expenses	<b>67</b>	111
Postage	545	108
Fees and tuition	250	100
Printing	78	91
Travel		10
Advertising	285	
Utilities	<u>127</u>	
Total	<u>\$ 20,372</u>	<u>\$ 21,278</u>

The amount due from EPL/Environmental Advocates, Inc. at December 31, 2019 and 2018 was \$ 2,763 and \$1,307, respectively.

#### NOTE 9. RETIREMENT PLAN

The Organization maintains a 403(b) tax-deferred retirement plan for all eligible employees. In addition to salary deferrals, the Organization may make discretionary contributions. The Organization contributed 2% and 5% of gross salary for years ending December 31, 2019, and 2018, respectively, and the pension expense was \$21,668 and \$33,846 for the years ended December 31, 2019, and 2018, respectively.

### NOTE 10. INCOME TAXES

As a nonprofit organization under Section 501(c)(3), the Organization is generally exempt from paying income taxes unless it receives unrelated business income which could be subject to income tax. Management believes that all revenue and support relates exclusively to the Organization's tax exempt purpose and is not subject to federal or state income tax. The Organization's tax returns are subject to examination by the applicable taxing authorities. As of December 31, 2019, the Organization's tax returns generally remain open for examination for the last three years.

## **Notes to Financial Statements**

## **NOTE 11. STRATEGIC PLAN**

The Organization commissioned an extensive strategic planning process to determine its future activities, priorities and overall effectiveness. Consultants were engaged to assist in the plan and the cost in 2019 and 2018 was \$0 and \$59,280; respectively, which is reported as a component of support services. The cost was partially funded by special donations from the board of directors.

## **NOTE 12. EXPENSES**

Expenses for year ended December 31, 2019, are as follows:

<u>Pr</u>		<u>Program</u>	<u>rogram</u> <u>Administration</u>		Fundraising and Special Events			<u>Total</u>	
Salaries and benefits	\$	1,089,238	\$	108,628	\$	122,197	\$	1,320,063	
Professional fees		37,367		19,280		11,666		68,313	
Regrants		190,000						190,000	
Supplies		7,489		660		72,539	Sinta Biggin	80,688	
Occupancy		35,782		2,089		5,371		43,242	
Advertising		17,087		909		440		18,436	
Depreciation		17,607		1,840		1,218	vyš)	20,665	
Printing		5,183		81		7,863		13,127	
Equipment		6,951				8,902		15,853	
Travel		14,339		1,511		2,047		17,897	
Communication		9,099				185		9,284	
Bank service charges		13		538		7,464		8,015	
Publications		8,631		성의 소등국회 ()		1,050		9,681	
Telephone		9,027		<b>5</b> 5	e Distriction Vallet in the	420		9,502	
Postage and mailing		1,570		90		2,810		4,470	
Stipend		5,334						5,334	
Fees and tuition		2,379		425		441		3,245	
Organization outreach		500						500	
Insurance				1,548		52		1,600	
Miscellaneous		228					<u> </u>	<u>228</u>	
Total	<u>\$</u>	1,457,824	<u>\$</u>	<u>137,654</u>	<u>\$</u>	244,665	<u>\$</u>	<u>1,840,143</u>	

## **Notes to Financial Statements**

## NOTE 12. EXPENSES (continued)

Expenses for year ended December 31, 2018, are as follows:

	<u>Program</u>	<u>Admini</u>		ndraising ar pecial Event	<u>Total</u>	
Salaries and benefits	\$ 756,92	28 \$ 60	,813 \$	53,498	\$	871,239
Professional fees	67,79	그리 그녀를 하는 생각이 되는 것은 작품이	499	6,532	Ψ	159,827
Regrants	97,00					97,000
Supplies	6,23	4	794	55,891		62,919
Occupancy	24,99		806	978		27,779
Advertising	23,39		463	513		25,367
Depreciation	17,79		471	526		19,795
Printing	8,26		30	8,205		16,495
Equipment	6,270	<b>0</b>		8,756		15,026
Travel	12,742	2	553	589		14,884
Communication	13,938			41		13,976
Bank service charges	788	1.7	725	8,229		10,742
Publications	8,110			1,050		9,160
Telephone	7,423			191		7,614
Postage and mailing	2,244		80	2,394		4,718
Stipend	4,600					4,600
Fees and tuition	3,134	3	366	220		3,720
Organization outreach	3,500			실제 50일 보다		3,500
Insurance		1,5	33			1,533
Miscellaneous	662		<u></u> 1			662
Total	<u>\$ 1,065,810</u>	<u>\$ 157,1</u>	33 \$	147,613	<u>\$ 1</u>	370,556

## **NOTE 13. SUBSEQUENT EVENTS**

In preparing these financial statements, management has evaluated events and transactions for potential recognition or disclosure through November 13, 2020 the date the financial statements were available to be issued. Based on such evaluation, there were no subsequent events that require adjustment to the financial statements; however, further disclosures of material uncertainty caused by the COVID-19 outbreak is discussed below.

The COVID-19 outbreak in the United States has caused disruption throughout the country. While this disruption is currently expected to be temporary, there is considerable uncertainty about the duration and long-term impact. The Organization expects it could be negatively impacted because its funding sources, primarily foundation grants, donations from the public and investment income, could be reduced in the future because of changing economic circumstances. The size, if any, of such impact is not determinable at this time. To help mitigate the financial impact, the Organization has applied for and received \$ 246,900 loan on April 21, 2020, under the Paycheck Protection Program (PPP) administered by the SBA. This loan is forgivable if used for certain eligible expenses such as payroll, retirement plan contributions, health insurance, rent and utilities and if certain employee retention criteria is met. The Organization has used the loan proceeds for eligible expenses and expects the loan will be forgiven.